

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$40.08	\$41.28	\$42.52	\$43.80	\$45.11	\$46.46	\$47.86	\$49.29	\$50.77	\$52.30
0001 AA02	Administrative Assistant – Level II	HR	\$47.30	\$48.72	\$50.18	\$51.69	\$53.24	\$54.83	\$56.48	\$58.17	\$59.92	\$61.72
0001 AB01	Application Engineer – Level I	HR	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15	\$99.03
0001 AB02	Application Engineer – Level II	HR	\$127.41	\$131.23	\$135.17	\$139.22	\$143.40	\$147.70	\$152.13	\$156.70	\$161.40	\$166.24
0001 AC01	Application Programmer – Level I	HR	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51	\$78.81	\$81.17	\$83.61	\$86.12
0001 AC02	Application Programmer – Level II	HR	\$104.50	\$107.64	\$110.86	\$114.19	\$117.62	\$121.14	\$124.78	\$128.52	\$132.38	\$136.35
0001 AC03	Applications Programmer – Level III	HR	\$126.50	\$130.30	\$134.20	\$138.23	\$142.38	\$146.65	\$151.05	\$155.58	\$160.25	\$165.05
0001 AD00	Application Systems Analyst	HR	\$104.98	\$108.13	\$111.37	\$114.71	\$118.16	\$121.70	\$125.35	\$129.11	\$132.99	\$136.98
0001 AE00	Biostatistician	HR	\$125.13	\$128.88	\$132.75	\$136.73	\$140.83	\$145.06	\$149.41	\$153.89	\$158.51	\$163.27
0001 AF01	Business Analyst – Level I	HR	\$79.20	\$81.58	\$84.02	\$86.54	\$89.14	\$91.81	\$94.57	\$97.41	\$100.33	\$103.34
0001 AF02	Business Analyst – Level II	HR	\$109.45	\$112.73	\$116.12	\$119.60	\$123.19	\$126.88	\$130.69	\$134.61	\$138.65	\$142.81
0001 AF03	Business Analyst – Level III	HR	\$128.70	\$132.56	\$136.54	\$140.63	\$144.85	\$149.20	\$153.67	\$158.28	\$163.03	\$167.92
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.91	\$89.52	\$92.20	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.09	\$113.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.57	\$127.28	\$131.10	\$135.03	\$139.08	\$143.25	\$147.55	\$151.98	\$156.53	\$161.23
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$135.03	\$139.08	\$143.25	\$147.55	\$151.98	\$156.54	\$161.23	\$166.07	\$171.05	\$176.18
0001 AH00	Chief Information Security Officer	HR	\$218.34	\$224.89	\$231.64	\$238.59	\$245.74	\$253.12	\$260.71	\$268.53	\$276.59	\$284.88
0001 AI00	Communications Hardware Specialist	HR	\$82.14	\$84.60	\$87.14	\$89.76	\$92.45	\$95.22	\$98.08	\$101.02	\$104.05	\$107.17
0001 AJ00	Communications Network Manager	HR	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10	\$113.40	\$116.80	\$120.31	\$123.91
0001 AK00	Communications Software Specialist	HR	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10	\$113.40	\$116.80	\$120.31	\$123.91
0001 AL00	Communications Specialist	HR	\$94.97	\$97.82	\$100.75	\$103.78	\$106.89	\$110.10	\$113.40	\$116.80	\$120.31	\$123.91
0001 AM00	Computer Data Librarian	HR	\$44.00	\$45.32	\$46.68	\$48.08	\$49.52	\$51.01	\$52.54	\$54.11	\$55.74	\$57.41
0001 AN00	Computer Scientist	HR	\$178.42	\$183.77	\$189.29	\$194.96	\$200.81	\$206.84	\$213.04	\$219.43	\$226.02	\$232.80
0001 AO01	Computer Security System Specialist – Level I	HR	\$78.82	\$81.18	\$83.62	\$86.13	\$88.71	\$91.37	\$94.12	\$96.94	\$99.85	\$102.84
0001 AO02	Computer Security System Specialist – Level II	HR	\$115.06	\$118.51	\$122.07	\$125.73	\$129.50	\$133.39	\$137.39	\$141.51	\$145.75	\$150.13
0001 AO03	Computer Security System Specialist – Level III	HR	\$138.07	\$142.21	\$146.48	\$150.87	\$155.40	\$160.06	\$164.86	\$169.81	\$174.90	\$180.15
0001 AP01	Computer Systems Analyst – Level I	HR	\$73.93	\$76.15	\$78.43	\$80.79	\$83.21	\$85.71	\$88.28	\$90.92	\$93.65	\$96.46

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			1	2	3	4	5	6	7	8	9	10
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.20	\$110.42	\$113.73	\$117.14	\$120.65	\$124.27	\$128.00	\$131.84	\$135.80	\$139.87
0001 AP03	Computer Systems Analyst – Level III	HR	\$132.37	\$136.34	\$140.43	\$144.64	\$148.98	\$153.45	\$158.06	\$162.80	\$167.68	\$172.71
0001 AQ00	Configuration Management Specialist	HR	\$94.51	\$97.35	\$100.27	\$103.27	\$106.37	\$109.56	\$112.85	\$116.24	\$119.72	\$123.31
0001 AR01	Cost Analyst – Level I	HR	\$52.66	\$54.24	\$55.87	\$57.54	\$59.27	\$61.05	\$62.88	\$64.77	\$66.71	\$68.71
0001 AR02	Cost Analyst – Level II	HR	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22	\$89.84	\$92.54	\$95.31	\$98.17
0001 AS00	Data Entry Clerk	HR	\$30.11	\$31.01	\$31.94	\$32.90	\$33.89	\$34.91	\$35.95	\$37.03	\$38.14	\$39.29
0001 AT00	Data Security Specialist	HR	\$105.46	\$108.62	\$111.88	\$115.24	\$118.70	\$122.26	\$125.92	\$129.70	\$133.59	\$137.60
0001 AU00	Data Standardization Specialist	HR	\$83.24	\$85.74	\$88.31	\$90.96	\$93.69	\$96.50	\$99.39	\$102.37	\$105.45	\$108.61
0001 AV00	Database Administrator	HR	\$138.36	\$142.51	\$146.79	\$151.19	\$155.73	\$160.40	\$165.21	\$170.17	\$175.27	\$180.53
0001 AW01	Database Management Specialist – Level I	HR	\$85.98	\$88.56	\$91.22	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.92	\$112.18
0001 AW02	Database Management Specialist – Level II	HR	\$127.25	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20	\$166.03
0001 AW03	Database Management Specialist – Level III	HR	\$145.71	\$150.08	\$154.58	\$159.22	\$164.00	\$168.92	\$173.99	\$179.20	\$184.58	\$190.12
0001 AX01	Database Specialist – Level I	HR	\$85.98	\$88.56	\$91.22	\$93.95	\$96.77	\$99.67	\$102.66	\$105.74	\$108.92	\$112.18
0001 AX02	Database Specialist – Level II	HR	\$127.25	\$131.07	\$135.00	\$139.05	\$143.22	\$147.52	\$151.94	\$156.50	\$161.20	\$166.03
0001 AX03	Database Specialist – Level III	HR	\$138.23	\$142.38	\$146.65	\$151.05	\$155.58	\$160.25	\$165.05	\$170.01	\$175.11	\$180.36
0001 AY00	Data Warehousing Administrator	HR	\$112.82	\$116.20	\$119.69	\$123.28	\$126.98	\$130.79	\$134.71	\$138.75	\$142.92	\$147.20
0001 AZ00	Data Warehouse Analyst	HR	\$85.97	\$88.55	\$91.21	\$93.94	\$96.76	\$99.66	\$102.65	\$105.73	\$108.90	\$112.17
0001 BA00	Data Warehouse Programmer	HR	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16	\$124.80	\$128.54	\$132.40	\$136.37	\$140.46
0001 BB00	Disaster Recovery Specialist	HR	\$105.24	\$108.40	\$111.65	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.31	\$137.31
0001 BC01	Document Control Specialist – Level I	HR	\$45.44	\$46.80	\$48.21	\$49.65	\$51.14	\$52.68	\$54.26	\$55.89	\$57.56	\$59.29
0001 BC02	Document Control Specialist - Level II	HR	\$64.91	\$66.86	\$68.86	\$70.93	\$73.06	\$75.25	\$77.51	\$79.83	\$82.23	\$84.69
0001 BC03	Document Control Specialist – Level III	HR	\$77.90	\$80.24	\$82.64	\$85.12	\$87.68	\$90.31	\$93.02	\$95.81	\$98.68	\$101.64
0001 BD01	Document Support Specialist – Level I	HR	\$45.35	\$46.71	\$48.11	\$49.56	\$51.04	\$52.57	\$54.15	\$55.77	\$57.45	\$59.17
0001 BD02	Document Support Specialist – Level II	HR	\$64.79	\$66.73	\$68.74	\$70.80	\$72.92	\$75.11	\$77.36	\$79.68	\$82.07	\$84.54
0001 BE00	Duplicating Machine Operator	HR	\$33.08	\$34.07	\$35.09	\$36.15	\$37.23	\$38.35	\$39.50	\$40.68	\$41.90	\$43.16
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16	\$124.80	\$128.54	\$132.40	\$136.37	\$140.46
0001 BG00	Electronic Meeting Technographer	HR	\$54.78	\$56.42	\$58.12	\$59.86	\$61.66	\$63.51	\$65.41	\$67.37	\$69.39	\$71.48
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$170.12	\$175.22	\$180.48	\$185.89	\$191.47	\$197.22	\$203.13	\$209.23	\$215.50	\$221.97

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0001 BI00	Facilitator	HR	\$103.28	\$106.38	\$109.57	\$112.86	\$116.24	\$119.73	\$123.32	\$127.02	\$130.83	\$134.76
0001 BJ00	Financial Analyst – IT	HR	\$74.47	\$76.70	\$79.01	\$81.38	\$83.82	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17
0001 BK01	Functional Analyst – Level I	HR	\$81.06	\$83.49	\$86.00	\$88.58	\$91.23	\$93.97	\$96.79	\$99.69	\$102.68	\$105.76
0001 BK02	Functional Analyst – Level II	HR	\$115.80	\$119.27	\$122.85	\$126.54	\$130.33	\$134.24	\$138.27	\$142.42	\$146.69	\$151.09
0001 BL01	General Clerk – Level I	HR	\$33.08	\$34.07	\$35.09	\$36.15	\$37.23	\$38.35	\$39.50	\$40.68	\$41.90	\$43.16
0001 BL02	General Clerk – Level II	HR	\$35.53	\$36.60	\$37.69	\$38.82	\$39.99	\$41.19	\$42.42	\$43.70	\$45.01	\$46.36
0001 BL03	General Clerk – Level III	HR	\$35.53	\$36.60	\$37.69	\$38.82	\$39.99	\$41.19	\$42.42	\$43.70	\$45.01	\$46.36
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$113.74	\$117.15	\$120.67	\$124.29	\$128.02	\$131.86	\$135.81	\$139.89	\$144.08	\$148.40
0001 BN00	Graphical User Interface Designer	HR	\$96.19	\$99.08	\$102.05	\$105.11	\$108.26	\$111.51	\$114.86	\$118.30	\$121.85	\$125.51
0001 BO00	Graphics Specialist	HR	\$67.50	\$69.53	\$71.61	\$73.76	\$75.97	\$78.25	\$80.60	\$83.02	\$85.51	\$88.07
0001 BP00	Hardware Draftsman	HR	\$44.34	\$45.67	\$47.04	\$48.45	\$49.91	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85
0001 BQ01	Hardware Installation Technician – Level I	HR	\$38.67	\$39.83	\$41.03	\$42.26	\$43.52	\$44.83	\$46.17	\$47.56	\$48.99	\$50.46
0001 BQ02	Hardware Installation Technician – Level II	HR	\$59.19	\$60.97	\$62.79	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.98	\$77.23
0001 BR00	Hardware Specialist – Information Technology	HR	\$59.19	\$60.97	\$62.79	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.98	\$77.23
0001 BS00	Help Desk Manager	HR	\$91.78	\$94.53	\$97.37	\$100.29	\$103.30	\$106.40	\$109.59	\$112.88	\$116.26	\$119.75
0001 BT00	Help Desk Specialist	HR	\$56.32	\$58.01	\$59.75	\$61.54	\$63.39	\$65.29	\$67.25	\$69.27	\$71.34	\$73.48
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$40.09	\$41.29	\$42.53	\$43.81	\$45.12	\$46.48	\$47.87	\$49.31	\$50.78	\$52.31
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$57.27	\$58.99	\$60.76	\$62.58	\$64.46	\$66.39	\$68.38	\$70.43	\$72.55	\$74.72
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$68.72	\$70.78	\$72.91	\$75.09	\$77.34	\$79.67	\$82.06	\$84.52	\$87.05	\$89.66
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$137.38	\$141.50	\$145.75	\$150.12	\$154.62	\$159.26	\$164.04	\$168.96	\$174.03	\$179.25
0001 BW01	Information Engineer – Level I	HR	\$86.52	\$89.12	\$91.79	\$94.54	\$97.38	\$100.30	\$103.31	\$106.41	\$109.60	\$112.89
0001 BW02	Information Engineer – Level II	HR	\$119.66	\$123.25	\$126.95	\$130.76	\$134.68	\$138.72	\$142.88	\$147.17	\$151.58	\$156.13
0001 BX00	Information Resource Management Analyst	HR	\$78.37	\$80.72	\$83.14	\$85.64	\$88.21	\$90.85	\$93.58	\$96.39	\$99.28	\$102.26
0001 BY00	Information Systems Training Specialist	HR	\$104.96	\$108.11	\$111.35	\$114.69	\$118.13	\$121.68	\$125.33	\$129.09	\$132.96	\$136.95
0001 BZ00	IT Policy/Legislative Specialist	HR	\$176.59	\$181.89	\$187.34	\$192.96	\$198.75	\$204.72	\$210.86	\$217.18	\$223.70	\$230.41
0001 CA00	IT Strategic/Capital Planner	HR	\$150.59	\$155.11	\$159.76	\$164.55	\$169.49	\$174.58	\$179.81	\$185.21	\$190.76	\$196.49
0001 CB00	Knowledge Management Specialist	HR	\$121.26	\$124.90	\$128.64	\$132.50	\$136.48	\$140.57	\$144.79	\$149.13	\$153.61	\$158.22
0001 CC00	Librarian	HR	\$35.53	\$36.60	\$37.69	\$38.82	\$39.99	\$41.19	\$42.42	\$43.70	\$45.01	\$46.36

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0001 CD00	Librarian Technician	HR	\$35.53	\$36.60	\$37.69	\$38.82	\$39.99	\$41.19	\$42.42	\$43.70	\$45.01	\$46.36
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.44	\$54.01	\$55.63	\$57.30	\$59.02	\$60.79	\$62.62	\$64.49	\$66.43	\$68.42
0001 CF00	Modeling and Simulation Specialist	HR	\$128.87	\$132.74	\$136.72	\$140.82	\$145.04	\$149.40	\$153.88	\$158.49	\$163.25	\$168.15
0001 CG00	Network Administrator	HR	\$83.22	\$85.72	\$88.29	\$90.94	\$93.66	\$96.47	\$99.37	\$102.35	\$105.42	\$108.58
0001 CH00	Network Draftsman	HR	\$51.91	\$53.47	\$55.07	\$56.72	\$58.43	\$60.18	\$61.98	\$63.84	\$65.76	\$67.73
0001 CI01	Network Installation Technician – Level I	HR	\$38.09	\$39.23	\$40.41	\$41.62	\$42.87	\$44.16	\$45.48	\$46.85	\$48.25	\$49.70
0001 CI02	Network Installation Technician – Level II	HR	\$75.57	\$77.84	\$80.17	\$82.58	\$85.05	\$87.61	\$90.23	\$92.94	\$95.73	\$98.60
0001 CJ00	Network Support Technician	HR	\$66.15	\$68.13	\$70.18	\$72.28	\$74.45	\$76.69	\$78.99	\$81.36	\$83.80	\$86.31
0001 CK00	Operations Manager	HR	\$95.09	\$97.94	\$100.88	\$103.91	\$107.02	\$110.24	\$113.54	\$116.95	\$120.46	\$124.07
0001 CL00	Procurement Product Specialist	HR	\$71.01	\$73.14	\$75.33	\$77.59	\$79.92	\$82.32	\$84.79	\$87.33	\$89.95	\$92.65
0001 CM00	Program Administration Specialist	HR	\$83.06	\$85.55	\$88.12	\$90.76	\$93.48	\$96.29	\$99.18	\$102.15	\$105.22	\$108.37
0001 CN00	Program Analyst	HR	\$108.52	\$111.78	\$115.13	\$118.58	\$122.14	\$125.80	\$129.58	\$133.47	\$137.47	\$141.59
0001 CO00	Program Manager	HR	\$163.90	\$168.82	\$173.88	\$179.10	\$184.47	\$190.01	\$195.71	\$201.58	\$207.62	\$213.85
0001 CP00	Project Control Specialist	HR	\$87.28	\$89.90	\$92.60	\$95.37	\$98.23	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88
0001 CQ00	Project Leader	HR	\$178.59	\$183.95	\$189.47	\$195.15	\$201.00	\$207.03	\$213.25	\$219.64	\$226.23	\$233.02
0001 CR01	Project Manager – Level I	HR	\$115.50	\$118.97	\$122.53	\$126.21	\$130.00	\$133.90	\$137.91	\$142.05	\$146.31	\$150.70
0001 CR02	Project Manager – Level II	HR	\$165.54	\$170.51	\$175.62	\$180.89	\$186.32	\$191.91	\$197.66	\$203.59	\$209.70	\$215.99
0001 CR03	Project Manager – Level III	HR	\$198.54	\$204.50	\$210.63	\$216.95	\$223.46	\$230.16	\$237.07	\$244.18	\$251.50	\$259.05
0001 CS00	Public Health Analyst	HR	\$132.50	\$136.48	\$140.57	\$144.79	\$149.13	\$153.60	\$158.21	\$162.96	\$167.85	\$172.88
0001 CT00	Quality Assurance Analyst	HR	\$80.56	\$82.98	\$85.47	\$88.03	\$90.67	\$93.39	\$96.19	\$99.08	\$102.05	\$105.11
0001 CU00	Quality Assurance Manager	HR	\$120.94	\$124.57	\$128.31	\$132.15	\$136.12	\$140.20	\$144.41	\$148.74	\$153.20	\$157.80
0001 CV00	Quality Assurance Specialist	HR	\$100.01	\$103.01	\$106.10	\$109.28	\$112.56	\$115.94	\$119.42	\$123.00	\$126.69	\$130.49
0001 CW00	Records Management Specialist	HR	\$26.39	\$27.18	\$28.00	\$28.84	\$29.70	\$30.59	\$31.51	\$32.46	\$33.43	\$34.43
0001 CX00	Scanner Operator	HR	\$41.35	\$42.59	\$43.87	\$45.18	\$46.54	\$47.94	\$49.37	\$50.86	\$52.38	\$53.95
0001 CY00	Scientific Data Analyst	HR	\$111.77	\$115.12	\$118.58	\$122.13	\$125.80	\$129.57	\$133.46	\$137.46	\$141.59	\$145.83
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.32	\$154.83	\$159.47	\$164.26	\$169.19	\$174.26	\$179.49	\$184.87	\$190.42	\$196.13
0001 CZ02	Subject Matter Expert – Level II	HR	\$174.42	\$179.65	\$185.04	\$190.59	\$196.31	\$202.20	\$208.27	\$214.51	\$220.95	\$227.58
0001 CZ03	Subject Matter Expert – Level III	HR	\$222.72	\$229.40	\$236.28	\$243.37	\$250.67	\$258.19	\$265.94	\$273.92	\$282.14	\$290.60
0001 DA01	System Administrator – Level I	HR	\$75.30	\$77.56	\$79.89	\$82.28	\$84.75	\$87.29	\$89.91	\$92.61	\$95.39	\$98.25
0001 DA02	System Administrator – Level II	HR	\$103.90	\$107.02	\$110.23	\$113.53	\$116.94	\$120.45	\$124.06	\$127.78	\$131.62	\$135.57
0001 DA03	System Administrator – Level III	HR	\$121.14	\$124.77	\$128.52	\$132.37	\$136.34	\$140.43	\$144.65	\$148.99	\$153.46	\$158.06

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0001 DB01	Systems Architect – Level I	HR	\$126.70	\$130.50	\$134.42	\$138.45	\$142.60	\$146.88	\$151.29	\$155.83	\$160.50	\$165.31
0001 DB02	Systems Architect – Level II	HR	\$178.49	\$183.84	\$189.36	\$195.04	\$200.89	\$206.92	\$213.13	\$219.52	\$226.11	\$232.89
0001 DC01	Systems Engineer – Level I	HR	\$87.38	\$90.00	\$92.70	\$95.48	\$98.35	\$101.30	\$104.34	\$107.47	\$110.69	\$114.01
0001 DC02	Systems Engineer – Level II	HR	\$124.83	\$128.57	\$132.43	\$136.41	\$140.50	\$144.71	\$149.05	\$153.53	\$158.13	\$162.87
0001 DC03	Systems Engineer – Level III	HR	\$140.42	\$144.63	\$148.97	\$153.44	\$158.04	\$162.79	\$167.67	\$172.70	\$177.88	\$183.22
0001 DD00	System Operator	HR	\$41.05	\$42.28	\$43.55	\$44.86	\$46.20	\$47.59	\$49.02	\$50.49	\$52.00	\$53.56
0001 DE00	System Programmer	HR	\$102.58	\$105.66	\$108.83	\$112.09	\$115.45	\$118.92	\$122.49	\$126.16	\$129.95	\$133.84
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.57	\$59.30	\$61.08	\$62.91	\$64.80	\$66.74	\$68.74	\$70.80	\$72.93	\$75.12
0001 DF02	Technical Writer/Editor – Level II	HR	\$68.79	\$70.85	\$72.98	\$75.17	\$77.42	\$79.75	\$82.14	\$84.60	\$87.14	\$89.76
0001 DF03	Technical Writer/Editor – Level III	HR	\$84.76	\$87.30	\$89.92	\$92.62	\$95.40	\$98.26	\$101.21	\$104.24	\$107.37	\$110.59
0001 DG01	Telecommunications Engineer – Level I	HR	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88	\$68.88	\$70.95	\$73.08	\$75.27	\$77.53
0001 DG02	Telecommunications Engineer - Level II	HR	\$84.88	\$87.43	\$90.05	\$92.75	\$95.53	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.42	\$61.20	\$63.04	\$64.93	\$66.88	\$68.88	\$70.95	\$73.08	\$75.27	\$77.53
0001 DH02	Telecommunications Specialist - Level II	HR	\$93.87	\$96.69	\$99.59	\$102.57	\$105.65	\$108.82	\$112.09	\$115.45	\$118.91	\$122.48
0001 DI00	Test Engineer	HR	\$117.74	\$121.27	\$124.91	\$128.66	\$132.52	\$136.49	\$140.59	\$144.81	\$149.15	\$153.62
0001 DJ00	Training Manager	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00
0001 DK01	Training Specialist – Level I	HR	\$67.60	\$69.63	\$71.72	\$73.87	\$76.08	\$78.37	\$80.72	\$83.14	\$85.63	\$88.20
0001 DK02	Training Specialist – Level II	HR	\$96.57	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95	\$115.31	\$118.77	\$122.33	\$126.00
0001 DL00	Web Content Administrator	HR	\$96.20	\$99.09	\$102.06	\$105.12	\$108.27	\$111.52	\$114.87	\$118.31	\$121.86	\$125.52
0001 DM00	Web Designer	HR	\$109.87	\$113.17	\$116.56	\$120.06	\$123.66	\$127.37	\$131.19	\$135.13	\$139.18	\$143.36
0001 DN00	Web Project Manager	HR	\$137.27	\$141.39	\$145.63	\$150.00	\$154.50	\$159.13	\$163.91	\$168.82	\$173.89	\$179.11
0001 DO00	Web Software Developer	HR	\$111.85	\$115.21	\$118.66	\$122.22	\$125.89	\$129.66	\$133.55	\$137.56	\$141.69	\$145.94
0001 DP00	Webmaster	HR	\$93.50	\$96.31	\$99.19	\$102.17	\$105.24	\$108.39	\$111.64	\$114.99	\$118.44	\$122.00
0001 DQ00	Wide Area Network Administrator	HR	\$96.72	\$99.62	\$102.61	\$105.69	\$108.86	\$112.12	\$115.49	\$118.95	\$122.52	\$126.20



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	<b>Escalation rate</b>			<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>	<b>3%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$36.44	\$37.53	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82	\$46.16	\$47.55
0002 AA02	Administrative Assistant – Level II	HR	\$43.00	\$44.29	\$45.62	\$46.99	\$48.40	\$49.85	\$51.34	\$52.88	\$54.47	\$56.11
0002 AB01	Application Engineer – Level I	HR	\$69.00	\$71.07	\$73.20	\$75.40	\$77.66	\$79.99	\$82.39	\$84.86	\$87.41	\$90.03
0002 AB02	Application Engineer – Level II	HR	\$115.83	\$119.30	\$122.88	\$126.57	\$130.37	\$134.28	\$138.31	\$142.46	\$146.73	\$151.13
0002 AC01	Application Programmer – Level I	HR	\$60.00	\$61.80	\$63.65	\$65.56	\$67.53	\$69.56	\$71.64	\$73.79	\$76.01	\$78.29
0002 AC02	Application Programmer – Level II	HR	\$95.00	\$97.85	\$100.79	\$103.81	\$106.92	\$110.13	\$113.43	\$116.84	\$120.34	\$123.95
0002 AC03	Applications Programmer – Level III	HR	\$115.00	\$118.45	\$122.00	\$125.66	\$129.43	\$133.32	\$137.32	\$141.44	\$145.68	\$150.05
0002 AD00	Application Systems Analyst	HR	\$95.44	\$98.30	\$101.25	\$104.29	\$107.42	\$110.64	\$113.96	\$117.38	\$120.90	\$124.53
0002 AE00	Biostatistician	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87	\$135.82	\$139.90	\$144.10	\$148.42
0002 AF01	Business Analyst – Level I	HR	\$72.00	\$74.16	\$76.38	\$78.68	\$81.04	\$83.47	\$85.97	\$88.55	\$91.21	\$93.94
0002 AF02	Business Analyst – Level II	HR	\$99.50	\$102.49	\$105.56	\$108.73	\$111.99	\$115.35	\$118.81	\$122.37	\$126.04	\$129.82
0002 AF03	Business Analyst – Level III	HR	\$117.00	\$120.51	\$124.13	\$127.85	\$131.68	\$135.64	\$139.70	\$143.90	\$148.21	\$152.66
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$79.01	\$81.38	\$83.82	\$86.34	\$88.93	\$91.59	\$94.34	\$97.17	\$100.09	\$103.09
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.34	\$115.71	\$119.18	\$122.76	\$126.44	\$130.23	\$134.14	\$138.16	\$142.31	\$146.58
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$122.75	\$126.43	\$130.23	\$134.13	\$138.16	\$142.30	\$146.57	\$150.97	\$155.50	\$160.16
0002 AH00	Chief Information Security Officer	HR	\$198.49	\$204.44	\$210.58	\$216.90	\$223.40	\$230.10	\$237.01	\$244.12	\$251.44	\$258.98
0002 AI00	Communications Hardware Specialist	HR	\$74.68	\$76.92	\$79.23	\$81.60	\$84.05	\$86.57	\$89.17	\$91.85	\$94.60	\$97.44
0002 AJ00	Communications Network Manager	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08	\$106.18	\$109.36	\$112.64
0002 AK00	Communications Software Specialist	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08	\$106.18	\$109.36	\$112.64
0002 AL00	Communications Specialist	HR	\$86.33	\$88.92	\$91.59	\$94.34	\$97.17	\$100.08	\$103.08	\$106.18	\$109.36	\$112.64
0002 AM00	Computer Data Librarian	HR	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67	\$52.19
0002 AN00	Computer Scientist	HR	\$162.20	\$167.07	\$172.08	\$177.24	\$182.56	\$188.03	\$193.68	\$199.49	\$205.47	\$211.63
0002 AO01	Computer Security System Specialist – Level I	HR	\$71.65	\$73.80	\$76.01	\$78.29	\$80.64	\$83.06	\$85.55	\$88.12	\$90.76	\$93.49
0002 AO02	Computer Security System Specialist – Level II	HR	\$104.60	\$107.74	\$110.97	\$114.30	\$117.73	\$121.26	\$124.90	\$128.64	\$132.50	\$136.48
0002 AO03	Computer Security System Specialist – Level III	HR	\$125.52	\$129.29	\$133.16	\$137.16	\$141.27	\$145.51	\$149.88	\$154.37	\$159.00	\$163.78
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.21	\$69.23	\$71.30	\$73.44	\$75.65	\$77.91	\$80.25	\$82.66	\$85.14	\$87.69
0002 AP02	Computer Systems Analyst – Level II	HR	\$97.45	\$100.37	\$103.38	\$106.49	\$109.68	\$112.97	\$116.36	\$119.85	\$123.45	\$127.15
0002 AP03	Computer Systems Analyst – Level III	HR	\$120.34	\$123.95	\$127.67	\$131.50	\$135.44	\$139.51	\$143.69	\$148.00	\$152.44	\$157.02
0002 AQ00	Configuration Management Specialist	HR	\$85.92	\$88.50	\$91.15	\$93.89	\$96.70	\$99.60	\$102.59	\$105.67	\$108.84	\$112.11
0002 AR01	Cost Analyst – Level I	HR	\$47.87	\$49.31	\$50.79	\$52.31	\$53.88	\$55.49	\$57.16	\$58.87	\$60.64	\$62.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$68.40	\$70.45	\$72.57	\$74.74	\$76.98	\$79.29	\$81.67	\$84.12	\$86.65	\$89.25
0002 AS00	Data Entry Clerk	HR	\$27.37	\$28.19	\$29.04	\$29.91	\$30.81	\$31.73	\$32.68	\$33.66	\$34.67	\$35.71
0002 AT00	Data Security Specialist	HR	\$95.87	\$98.75	\$101.71	\$104.76	\$107.90	\$111.14	\$114.47	\$117.91	\$121.45	\$125.09
0002 AU00	Data Standardization Specialist	HR	\$75.67	\$77.94	\$80.28	\$82.69	\$85.17	\$87.72	\$90.35	\$93.06	\$95.86	\$98.73
0002 AV00	Database Administrator	HR	\$125.78	\$129.55	\$133.44	\$137.44	\$141.57	\$145.81	\$150.19	\$154.69	\$159.33	\$164.11
0002 AW01	Database Management Specialist – Level I	HR	\$78.16	\$80.50	\$82.92	\$85.41	\$87.97	\$90.61	\$93.33	\$96.13	\$99.01	\$101.98
0002 AW02	Database Management Specialist – Level II	HR	\$115.68	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10	\$138.13	\$142.27	\$146.54	\$150.94
0002 AW03	Database Management Specialist – Level III	HR	\$132.46	\$136.43	\$140.53	\$144.74	\$149.08	\$153.56	\$158.16	\$162.91	\$167.80	\$172.83
0002 AX01	Database Specialist – Level I	HR	\$78.16	\$80.50	\$82.92	\$85.41	\$87.97	\$90.61	\$93.33	\$96.13	\$99.01	\$101.98
0002 AX02	Database Specialist – Level II	HR	\$115.68	\$119.15	\$122.72	\$126.41	\$130.20	\$134.10	\$138.13	\$142.27	\$146.54	\$150.94
0002 AX03	Database Specialist – Level III	HR	\$125.66	\$129.43	\$133.31	\$137.31	\$141.43	\$145.67	\$150.04	\$154.55	\$159.18	\$163.96
0002 AY00	Data Warehousing Administrator	HR	\$102.56	\$105.64	\$108.81	\$112.07	\$115.43	\$118.90	\$122.46	\$126.14	\$129.92	\$133.82
0002 AZ00	Data Warehouse Analyst	HR	\$78.15	\$80.49	\$82.91	\$85.40	\$87.96	\$90.60	\$93.32	\$96.11	\$99.00	\$101.97
0002 BA00	Data Warehouse Programmer	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0002 BB00	Disaster Recovery Specialist	HR	\$95.67	\$98.54	\$101.50	\$104.54	\$107.68	\$110.91	\$114.23	\$117.66	\$121.19	\$124.83
0002 BC01	Document Control Specialist – Level I	HR	\$41.31	\$42.55	\$43.83	\$45.14	\$46.49	\$47.89	\$49.33	\$50.81	\$52.33	\$53.90
0002 BC02	Document Control Specialist - Level II	HR	\$59.01	\$60.78	\$62.60	\$64.48	\$66.42	\$68.41	\$70.46	\$72.57	\$74.75	\$76.99
0002 BC03	Document Control Specialist – Level III	HR	\$70.82	\$72.94	\$75.13	\$77.39	\$79.71	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40
0002 BD01	Document Support Specialist – Level I	HR	\$41.23	\$42.47	\$43.74	\$45.05	\$46.40	\$47.80	\$49.23	\$50.71	\$52.23	\$53.80
0002 BD02	Document Support Specialist – Level II	HR	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44	\$74.61	\$76.85
0002 BE00	Duplicating Machine Operator	HR	\$30.07	\$30.97	\$31.90	\$32.86	\$33.84	\$34.86	\$35.91	\$36.98	\$38.09	\$39.23
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$97.86	\$100.80	\$103.82	\$106.93	\$110.14	\$113.45	\$116.85	\$120.36	\$123.97	\$127.69
0002 BG00	Electronic Meeting Technographer	HR	\$49.80	\$51.29	\$52.83	\$54.42	\$56.05	\$57.73	\$59.46	\$61.25	\$63.09	\$64.98
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$154.65	\$159.29	\$164.07	\$168.99	\$174.06	\$179.28	\$184.66	\$190.20	\$195.91	\$201.78
0002 BI00	Facilitator	HR	\$93.89	\$96.71	\$99.61	\$102.60	\$105.67	\$108.84	\$112.11	\$115.47	\$118.94	\$122.51
0002 BJ00	Financial Analyst – IT	HR	\$67.70	\$69.73	\$71.82	\$73.98	\$76.20	\$78.48	\$80.84	\$83.26	\$85.76	\$88.33
0002 BK01	Functional Analyst – Level I	HR	\$73.69	\$75.90	\$78.18	\$80.52	\$82.94	\$85.43	\$87.99	\$90.63	\$93.35	\$96.15
0002 BK02	Functional Analyst – Level II	HR	\$105.27	\$108.43	\$111.68	\$115.03	\$118.48	\$122.04	\$125.70	\$129.47	\$133.35	\$137.35
0002 BL01	General Clerk – Level I	HR	\$30.07	\$30.97	\$31.90	\$32.86	\$33.84	\$34.86	\$35.91	\$36.98	\$38.09	\$39.23
0002 BL02	General Clerk – Level II	HR	\$32.30	\$33.27	\$34.27	\$35.30	\$36.35	\$37.44	\$38.57	\$39.72	\$40.92	\$42.14
0002 BL03	General Clerk – Level III	HR	\$32.30	\$33.27	\$34.27	\$35.30	\$36.35	\$37.44	\$38.57	\$39.72	\$40.92	\$42.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$103.40	\$106.50	\$109.70	\$112.99	\$116.38	\$119.87	\$123.47	\$127.17	\$130.98	\$134.91
0002 BN00	Graphical User Interface Designer	HR	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BO00	Graphics Specialist	HR	\$61.36	\$63.20	\$65.10	\$67.05	\$69.06	\$71.13	\$73.27	\$75.47	\$77.73	\$80.06
0002 BP00	Hardware Draftsman	HR	\$40.31	\$41.52	\$42.76	\$44.05	\$45.37	\$46.73	\$48.13	\$49.58	\$51.06	\$52.60
0002 BQ01	Hardware Installation Technician – Level I	HR	\$35.15	\$36.20	\$37.29	\$38.41	\$39.56	\$40.75	\$41.97	\$43.23	\$44.53	\$45.86
0002 BQ02	Hardware Installation Technician – Level II	HR	\$53.81	\$55.42	\$57.09	\$58.80	\$60.56	\$62.38	\$64.25	\$66.18	\$68.16	\$70.21
0002 BR00	Hardware Specialist – Information Technology	HR	\$53.81	\$55.42	\$57.09	\$58.80	\$60.56	\$62.38	\$64.25	\$66.18	\$68.16	\$70.21
0002 BS00	Help Desk Manager	HR	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87
0002 BT00	Help Desk Specialist	HR	\$51.20	\$52.74	\$54.32	\$55.95	\$57.63	\$59.35	\$61.14	\$62.97	\$64.86	\$66.80
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$36.44	\$37.53	\$38.66	\$39.82	\$41.01	\$42.24	\$43.51	\$44.82	\$46.16	\$47.55
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$52.06	\$53.62	\$55.23	\$56.89	\$58.59	\$60.35	\$62.16	\$64.03	\$65.95	\$67.93
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$62.48	\$64.35	\$66.29	\$68.27	\$70.32	\$72.43	\$74.60	\$76.84	\$79.15	\$81.52
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$124.89	\$128.64	\$132.50	\$136.47	\$140.56	\$144.78	\$149.13	\$153.60	\$158.21	\$162.95
0002 BW01	Information Engineer – Level I	HR	\$78.65	\$81.01	\$83.44	\$85.94	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62
0002 BW02	Information Engineer – Level II	HR	\$108.78	\$112.04	\$115.40	\$118.87	\$122.43	\$126.11	\$129.89	\$133.79	\$137.80	\$141.93
0002 BX00	Information Resource Management Analyst	HR	\$71.24	\$73.38	\$75.58	\$77.85	\$80.18	\$82.59	\$85.06	\$87.62	\$90.24	\$92.95
0002 BY00	Information Systems Training Specialist	HR	\$95.42	\$98.28	\$101.23	\$104.27	\$107.40	\$110.62	\$113.94	\$117.35	\$120.88	\$124.50
0002 BZ00	IT Policy/Legislative Specialist	HR	\$160.54	\$165.36	\$170.32	\$175.43	\$180.69	\$186.11	\$191.69	\$197.44	\$203.37	\$209.47
0002 CA00	IT Strategic/Capital Planner	HR	\$136.90	\$141.01	\$145.24	\$149.59	\$154.08	\$158.70	\$163.47	\$168.37	\$173.42	\$178.62
0002 CB00	Knowledge Management Specialist	HR	\$110.24	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63	\$135.58	\$139.65	\$143.84
0002 CC00	Librarian	HR	\$32.30	\$33.27	\$34.27	\$35.30	\$36.35	\$37.44	\$38.57	\$39.72	\$40.92	\$42.14
0002 CD00	Librarian Technician	HR	\$32.30	\$33.27	\$34.27	\$35.30	\$36.35	\$37.44	\$38.57	\$39.72	\$40.92	\$42.14
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.67	\$49.10	\$50.57	\$52.09	\$53.65	\$55.26	\$56.92	\$58.63	\$60.39	\$62.20
0002 CF00	Modeling and Simulation Specialist	HR	\$117.15	\$120.66	\$124.28	\$128.01	\$131.85	\$135.81	\$139.88	\$144.08	\$148.40	\$152.85
0002 CG00	Network Administrator	HR	\$75.65	\$77.92	\$80.26	\$82.66	\$85.14	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71
0002 CH00	Network Draftsman	HR	\$47.19	\$48.61	\$50.06	\$51.57	\$53.11	\$54.71	\$56.35	\$58.04	\$59.78	\$61.57
0002 CI01	Network Installation Technician – Level I	HR	\$34.63	\$35.67	\$36.74	\$37.84	\$38.98	\$40.15	\$41.35	\$42.59	\$43.87	\$45.18
0002 CI02	Network Installation Technician – Level II	HR	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64	\$82.03	\$84.49	\$87.03	\$89.64
0002 CJ00	Network Support Technician	HR	\$60.14	\$61.94	\$63.80	\$65.72	\$67.69	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47
0002 CK00	Operations Manager	HR	\$86.45	\$89.04	\$91.71	\$94.47	\$97.30	\$100.22	\$103.23	\$106.32	\$109.51	\$112.80
0002 CL00	Procurement Product Specialist	HR	\$64.55	\$66.49	\$68.48	\$70.54	\$72.65	\$74.83	\$77.08	\$79.39	\$81.77	\$84.22
0002 CM00	Program Administration Specialist	HR	\$75.51	\$77.78	\$80.11	\$82.51	\$84.99	\$87.54	\$90.16	\$92.87	\$95.65	\$98.52
0002 CN00	Program Analyst	HR	\$98.65	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36	\$117.79	\$121.33	\$124.97	\$128.72
0002 CO00	Program Manager	HR	\$149.00	\$153.47	\$158.07	\$162.82	\$167.70	\$172.73	\$177.91	\$183.25	\$188.75	\$194.41
0002 CP00	Project Control Specialist	HR	\$79.35	\$81.73	\$84.18	\$86.71	\$89.31	\$91.99	\$94.75	\$97.59	\$100.52	\$103.53



ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CQ00	Project Leader	HR	\$162.35	\$167.22	\$172.24	\$177.40	\$182.73	\$188.21	\$193.85	\$199.67	\$205.66	\$211.83
0002 CR01	Project Manager – Level I	HR	\$105.00	\$108.15	\$111.39	\$114.74	\$118.18	\$121.72	\$125.38	\$129.14	\$133.01	\$137.00
0002 CR02	Project Manager – Level II	HR	\$150.49	\$155.00	\$159.65	\$164.44	\$169.38	\$174.46	\$179.69	\$185.08	\$190.64	\$196.36
0002 CR03	Project Manager – Level III	HR	\$180.49	\$185.90	\$191.48	\$197.23	\$203.14	\$209.24	\$215.51	\$221.98	\$228.64	\$235.50
0002 CS00	Public Health Analyst	HR	\$120.45	\$124.06	\$127.79	\$131.62	\$135.57	\$139.63	\$143.82	\$148.14	\$152.58	\$157.16
0002 CT00	Quality Assurance Analyst	HR	\$73.23	\$75.43	\$77.69	\$80.02	\$82.42	\$84.89	\$87.44	\$90.06	\$92.77	\$95.55
0002 CU00	Quality Assurance Manager	HR	\$109.95	\$113.25	\$116.65	\$120.15	\$123.75	\$127.46	\$131.29	\$135.22	\$139.28	\$143.46
0002 CV00	Quality Assurance Specialist	HR	\$90.92	\$93.65	\$96.46	\$99.35	\$102.33	\$105.40	\$108.56	\$111.82	\$115.17	\$118.63
0002 CW00	Records Management Specialist	HR	\$23.99	\$24.71	\$25.45	\$26.21	\$27.00	\$27.81	\$28.65	\$29.50	\$30.39	\$31.30
0002 CX00	Scanner Operator	HR	\$37.59	\$38.72	\$39.88	\$41.08	\$42.31	\$43.58	\$44.88	\$46.23	\$47.62	\$49.05
0002 CY00	Scientific Data Analyst	HR	\$101.61	\$104.66	\$107.80	\$111.03	\$114.36	\$117.79	\$121.33	\$124.97	\$128.72	\$132.58
0002 CZ01	Subject Matter Expert – Level I	HR	\$136.65	\$140.75	\$144.97	\$149.32	\$153.80	\$158.41	\$163.17	\$168.06	\$173.10	\$178.30
0002 CZ02	Subject Matter Expert – Level II	HR	\$158.56	\$163.32	\$168.22	\$173.26	\$178.46	\$183.81	\$189.33	\$195.01	\$200.86	\$206.88
0002 CZ03	Subject Matter Expert – Level III	HR	\$202.47	\$208.54	\$214.80	\$221.24	\$227.88	\$234.72	\$241.76	\$249.01	\$256.48	\$264.18
0002 DA01	System Administrator – Level I	HR	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.18	\$86.71	\$89.31
0002 DA02	System Administrator – Level II	HR	\$94.45	\$97.28	\$100.20	\$103.21	\$106.30	\$109.49	\$112.78	\$116.16	\$119.65	\$123.24
0002 DA03	System Administrator – Level III	HR	\$110.13	\$113.43	\$116.84	\$120.34	\$123.95	\$127.67	\$131.50	\$135.45	\$139.51	\$143.69
0002 DB01	Systems Architect – Level I	HR	\$115.18	\$118.64	\$122.19	\$125.86	\$129.64	\$133.53	\$137.53	\$141.66	\$145.91	\$150.28
0002 DB02	Systems Architect – Level II	HR	\$162.27	\$167.14	\$172.15	\$177.32	\$182.64	\$188.12	\$193.76	\$199.57	\$205.56	\$211.73
0002 DC01	Systems Engineer – Level I	HR	\$79.43	\$81.81	\$84.27	\$86.80	\$89.40	\$92.08	\$94.84	\$97.69	\$100.62	\$103.64
0002 DC02	Systems Engineer – Level II	HR	\$113.48	\$116.88	\$120.39	\$124.00	\$127.72	\$131.55	\$135.50	\$139.57	\$143.75	\$148.07
0002 DC03	Systems Engineer – Level III	HR	\$127.65	\$131.48	\$135.42	\$139.49	\$143.67	\$147.98	\$152.42	\$156.99	\$161.70	\$166.55
0002 DD00	System Operator	HR	\$37.32	\$38.44	\$39.59	\$40.78	\$42.00	\$43.26	\$44.56	\$45.90	\$47.28	\$48.69
0002 DE00	System Programmer	HR	\$93.25	\$96.05	\$98.93	\$101.90	\$104.95	\$108.10	\$111.35	\$114.69	\$118.13	\$121.67
0002 DF01	Technical Writer/Editor – Level I	HR	\$52.34	\$53.91	\$55.53	\$57.19	\$58.91	\$60.68	\$62.50	\$64.37	\$66.30	\$68.29
0002 DF02	Technical Writer/Editor – Level II	HR	\$62.54	\$64.42	\$66.35	\$68.34	\$70.39	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60
0002 DF03	Technical Writer/Editor – Level III	HR	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53
0002 DG01	Telecommunications Engineer – Level I	HR	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48
0002 DG02	Telecommunications Engineer - Level II	HR	\$77.17	\$79.49	\$81.87	\$84.33	\$86.86	\$89.46	\$92.15	\$94.91	\$97.76	\$100.69
0002 DH01	Telecommunications Specialist – Level I	HR	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48
0002 DH02	Telecommunications Specialist - Level II	HR	\$85.34	\$87.90	\$90.54	\$93.25	\$96.05	\$98.93	\$101.90	\$104.96	\$108.11	\$111.35
0002 DI00	Test Engineer	HR	\$107.03	\$110.24	\$113.55	\$116.95	\$120.46	\$124.08	\$127.80	\$131.63	\$135.58	\$139.65
0002 DJ00	Training Manager	HR	\$87.79	\$90.42	\$93.14	\$95.93	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21	\$114.55

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 DK01	Training Specialist – Level I	HR	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.58	\$77.84	\$80.18
0002 DK02	Training Specialist – Level II	HR	\$87.79	\$90.42	\$93.14	\$95.93	\$98.81	\$101.77	\$104.83	\$107.97	\$111.21	\$114.55
0002 DL00	Web Content Administrator	HR	\$87.45	\$90.07	\$92.78	\$95.56	\$98.43	\$101.38	\$104.42	\$107.55	\$110.78	\$114.10
0002 DM00	Web Designer	HR	\$99.89	\$102.89	\$105.97	\$109.15	\$112.43	\$115.80	\$119.27	\$122.85	\$126.54	\$130.33
0002 DN00	Web Project Manager	HR	\$124.79	\$128.53	\$132.39	\$136.36	\$140.45	\$144.67	\$149.01	\$153.48	\$158.08	\$162.82
0002 DO00	Web Software Developer	HR	\$101.68	\$104.73	\$107.87	\$111.11	\$114.44	\$117.87	\$121.41	\$125.05	\$128.81	\$132.67
0002 DP00	Webmaster	HR	\$85.00	\$87.55	\$90.18	\$92.88	\$95.67	\$98.54	\$101.49	\$104.54	\$107.68	\$110.91
0002 DQ00	Wide Area Network Administrator	HR	\$87.93	\$90.57	\$93.28	\$96.08	\$98.97	\$101.93	\$104.99	\$108.14	\$111.39	\$114.73