



Attain Announces Paid Parental Leave

McLean, Va. – March 08, 2017 – [Attain, LLC](#), a leading management, technology and strategy consulting firm, has announced a paid parental leave policy to support mothers and fathers, and their growing families, as part of its comprehensive benefits package.

“Being successful at work and at home should not be a trade off,” said [Greg Baroni](#), chairman and CEO of Attain. “As a growing firm, it’s critically important that our people know we are committed to them. We expect our employees to be their best and achieve remarkable outcomes for our clients, so we promise our employees to do our best to support them, whether that’s through professional development best practices, or benefits that promote the fundamental wellbeing of each individual and their family.”

Attain’s new policy offers up to four weeks of paid leave to birth mothers to supplement the firm’s short-term disability benefit and an employee’s earned paid time off. The policy also introduces paid leave of up to one week for fathers or other natural parents, adoptive parents, or foster parents. In addition, birth mothers who are full-time employees will now have the option of returning to work on a part-time transitional basis for up to three months while retaining full benefits.

“Despite the known benefits to families and the workforce, research shows that fewer than 20 percent of employers offered paid parental leave in 2016,” said Baroni. “Attain is tremendously proud to take this step forward to stand by our employees, to show them we care and that our values align with what’s most important to them,” he said.

Attain’s new policy is retroactive to January 1, 2017 to allow all current employees who may have a need take advantage of the benefit.

Since Attain’s inception in 2009, the firm has grown more than fourfold to include nearly 700 professionals, and with a nationwide presence, Attain’s geographic footprint now includes nearly 200 client or office locations across more than 40 states. The firm’s entrepreneurial culture, rooted in seven core values known as [The Attain Way](#), translates into a collaborative work environment that fosters innovation and new ways of thinking to the benefit of Attain’s clients in the government, healthcare, education and nonprofit markets. Attain was ranked by The Washington Post as a 2016 Top Workplace and by Consulting Magazine among its list of 2016 Fastest Growing Firms.

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About Attain

Based in McLean, Va., Attain is a leading management, technology and strategy consulting firm comprised of innovative problem solvers who deliver tangible results to address today’s complex challenges. Attain’s transformative business and IT solutions and services deliver market-leading results to our customers in

the government, healthcare, education, and non-profit sectors. For more information, please visit attain.com.

ACF Solutions, An Attain Company (ACF) is a wholly-owned subsidiary located in Reston, Va. that provides cloud-based technology solutions to education and non-profit customers. For more information, please visit acfsolutions.com.